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GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Service ñ Grant of leave for five years to Government servant to take up employment abroad ñ Orders ñ Issued.

FINANCE PLG. (FIN. WIN. F.R.I.) DEPARTMENT

G.O.Ms. No. 214. **Date 3-9-1996.**

Read the following :-.

1. G.O. Ms. No. 196. Personnel and Administrative Reforms (FR- II) Department. Dt. 20-05-1991 of Government of Tamilnadu.
2. From the President A.P.N.G.OS. Association, Hyd. Letters.
3. G.O. Ms. No. 434 H.M. & FW Dept. dt. 30-8-1994.

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ORDER :-

1. The Government have received representations for allowing State Government employees to take extraordinary leave with permission to take up employment abroad i.e., in foreign countries.

2. The Andhra Pradesh Non ñ Gazetted officers Association, Hyderabad has requested the Government to adopt the Policy of the Government of Tamilnadu in permitting their employees to secure and accept jobs abroad on extraordinary leave.
3. In the reference 3rd read above Government have issued orders permitting the Doctors in the A.P. Medical and Health Service to go abroad for taking up employment / training for a maximum period of 4 years and 11 months subject to

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certain conditions.

4. In the context of acute pressure for Government employment and existence of surplus staff in some Departments. It has been considered whether a liberal view may be taken in the matter so as to enable government servants to g abroad for gainful employment for specified periods.

5 Government after careful examination have decided to follow reform liberal policy in the matter of permitting Government servants irrespective of categories to which they belong i.e., technical Non ñ Technical or Clerical to service and accept jobs abroad and pass the following orders on suppression of the similar orders issued in the reference 3rd read above.

i) Government employees desirous of seeking jobs abroad, irrespective of categories to which they belong technical, Non ñ Technical or Clerical permitted to apply and resigning from service. However such of those scarce categories of staff / officers whose services are considered essential to this Government shall not be permitted to secure job abroad.

ii) The period absence during employment abroad will be treated as extraordinary leave without allowance but such period of absence will not be construed as a break in service it will not be count employment abroad will be treated as extraordinary leave without allowance but such period of absence will not be construed as a break in service it will not be counted service benefit such as increment, pay, leave etc., However in contribution towards pensions paid by the foreign employer or employee such periods will count for pension.

iii) That non ñ Government dues are pending recovery from the Government servant.

iv) That no prosecution is pending or contemplated in the Court of law against the Government servant.

v) If the absence of the employee exceeds five years he ceases to be a Government Servants

vi) On return from leave the Government employee shall not claim any performance over others in their parent Department for promotion or higher pay by virtue of the experience gained in foreign employment.

vii) All Government servants may act voluntarily to this scheme.

Viii) The benefit of the scheme shall be given to Government servants one in the entire service.

ix) The Government servant should obtain specific permission from the Government before the under takes any employment abroad.

x) The scare categories mentioned in item (i) shall be identified and a list shall be prepared and maintained by each Head of Department with the approval of the

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Government, the list shall be updated from time to time based on the emerging needs by experience.

6 A provision in the A.P. civil services (Conduct) Rules shall be introduced with regard to issue of No Objection Certificate to obtain passport for seeking employment abroad. Orders will be issued in this regard by the Government in the General Administration Department separately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

C.S. RAO
Principal Secretary to Government

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