

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Public Services - Revision of Pay Scale 1986 - Fixation of pay in the Revised Scales of Pay 1986 - Further Orders - Issued.

**FINANCE & PLANNING (FW. PRC. I) DEPARTMENT**

G.O.Ms.No.230,

Dated : 26-8-1987.

Read the following: -

1. G.O.Ms. No.288, Fm. & Plg. (FW.PRC.I) Dept, Dt. 17-11-1986.

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**ORDER:**

Government has revised the pay scales of the State Government employees as recommended by the Pay Revision Commissioner, 1986 vide Government Order read above. According to Rule 4(1) of the A. P. Revised Scales of Pay Rules 1986 a Government employee can exercise his option to remain in the existing scale of pay or to draw pay in the Revised Pay Scales 1986 either from 1-7-1986 or from the date on which he earns his next increment in the existing scale of pay. According to Rule 4(4) of A. P. Revised Scales of pay Rules 1986 a Government employee shall exercise his option in respect of the post held by him on 1-7-1986 and also in respect of each of the lower posts which he would have held on that day but for holding the higher post. The fixation of pay in the Revised Pay Scales in accordance with the principles laid down in the order read above is admissible only to those who are actually holding the posts on 1-7-1986.

2. It has been represented to the Government, that the employees who had officiated in higher posts prior to 1-7-1986 in regular capacity, but who stood reverted to the lower post on the crucial date of 1-7-1986 for want of vacancies and who were re-promoted to the higher posts after 1-7-1986 are denied the benefit of fixation of pay in the higher post and requested to allow the benefit of fixation of pay in such cases in accordance with the provisions of order read above.

3. After careful consideration of the entire issue, Government hereby order that such of the employees who had actually officiated in higher posts prior to 1-7-1986 in regular capacity but who stood reverted on the crucial date of 1-7-1986 for want of vacancies and who were re-promoted on or before 30-6-1987 shall also be allowed the benefits of fixation of pay in the revised scales of pay of 1986. The pay fixation, the monetary benefit etc., in these cases shall be as indicated below:

- i) The employees should have held the post prior to 1-7-1986 in regular capacity and stood reverted to the lower post on that date for want of vacancy.
- ii) On subsequent appointment to that post after 1-7-1986 the employees should draw pay in the revised pay scales 1986.
- iii) Pay in such cases, shall be fixed in the revised scales of 1986 in accordance with the principles laid down in proviso to F. R. 22/Rule 34 of Hyderabad Civil Service Rules notionally treating the employees to have held the higher post on 1-7-1986 and elected the revised scales of pay from that date. In other words the employees should be deemed to have held the post in question on 1-7-1986 and elected the revised scales from 1-7-86 only.

iv) The pay in the revised scales shall be fixed in accordance with the principles of pay fixation laid down in the order read above on the basis of the pay which they would have drawn in the pre-revised scales had they been holding the post on 1-7-1986.

v) The subsequent increments shall be allowed in accordance with the rules 6 of the A.P. Revised Scales of Pay Rules 1986.

vi) The monetary benefit shall be allowed from the date of their actual promotion.

vii) Where the pay of such employees on re-promotion to the higher post after 1-7-1986 in pursuance of these orders happens to be less than what would be admissible at the stage next above his substantive pay in the lower post on the date of such re-promotion his pay in the higher officiating post shall be fixed at the stage next above his pay in the lower post.

4. Necessary amendment to the Andhra Pradesh Revised Scales of Pay Rules, 1986 shall be issued separately.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**K.KRISHNA DAS,**  
Special Secretary to Government